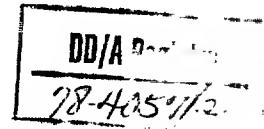


Executive Registry
78-6658/11



Washington, D.C. 20505



October 27, 1978

The Honorable Joseph P. Addabbo
House of Representatives
Washington, D.C. 20515

Dear Mr. Addabbo:

STATOTHR In Mr. Carlucci's absence and on Admiral Turner's behalf, I am responding to your letter of 11 October 1978 concerning [REDACTED] STATOTHR [REDACTED], who is interested in employment with this Agency.

STATINTL We regret not being able to offer [REDACTED] employment, and we are also sorry for any misunderstanding that may have arisen during his conversation with [REDACTED], one of our Washington-based recruiters. STATOTHR STATOTHR

First, I would like to point out that our inability to offer [REDACTED] employment was based only on the fact that he was not as qualified as some of the other applicants who apply for employment with us. As you may appreciate, we place an advertisement in a newspaper or magazine specifying general qualifications. Then, we select, after careful review, those individuals whose overall academic qualifications and other attributes make them prime candidates for employment. We will no doubt continue to advertise in a somewhat similar vein with the goal of obtaining the most qualified candidates for employment with the Agency. Simply stated, the competition is extremely keen, and we did not believe that [REDACTED] possessed as in-depth academic background and foreign language capability as did some of the other selected applicants. STATINTL STATOTHR

STATOTHR As regards [REDACTED] discussion with [REDACTED] does not believe he mentioned that the advertisement was a mistake, but may have said that we could, perhaps, be even more specific if the advertisement is placed in the future.

We appreciate this opportunity to clarify an apparent misunderstanding, and we wish to assure you that our inability to offer [REDACTED] employment STATOTHR was no reflection on him or his background.

Sincerely,

John F. Blake
Deputy Director
for
Administration

STATINTL

Approved For Release 2001/05/01 : CIA-RDP81-00142R000400030013-4
STATINTL

Distribution:

Orig - Addressee

- 1 - DDCI
- 1 - ER
- 1 - DDA
- 1 - OLC
- 1 - Applicant File
- 1 - D/Pers Chrono (w/held)
- 1 - Special Interest File

Originator:

Director of Personnel

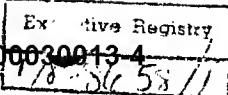
Concur:

acted on route & sent
Legislative Counsel

STATINTL EA-D/Pers/ [REDACTED] (20 Oct 78)

JOSEPH P. ADDABBO
7TH DIST., NEW YORK

Approved For Release 2001/05/01 : CIA-RDP81-00142R000400030013-4



ADMINISTRATIVE ASSISTANT
DICK SELMEYER

COMMITTEE ON APPROPRIATIONS

SUBCOMMITTEES:
DEFENSE
TREASURY-POST OFFICE

COMMITTEE ON SMALL BUSINESS

REPLY TO:
2440 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, D.C. 20515
(202) 225-3481

DISTRICT OFFICE:
96-11 101ST AVENUE
OZONE PARK, NEW YORK 11418

Congress of the United States

House of Representatives

Washington, D.C. 20515

October 11, 1978

CLC # 78-1122/1

Admiral Stansfield Turner
Director of Central Intelligence
Central Intelligence Agency
Washington, D.C. 20505

Dear Admiral Turner:

STATOTHR I am again writing you in behalf of my constituent,
[redacted] regarding his desire to be employed by your
Agency.

Enclosed is a copy of his latest communication which
speaks for itself. As you will note he is most concerned about
being told that there would be no vacancies for several years
and then an advertisement appears in the local newspaper
stating that positions are available.

I would appreciate your looking into this matter and
advising me accordingly.

Kindest regards.

Sincerely,

JOSEPH P. ADDABBO, M.C.

JPA:cn

CENTRAL
INTELLIGENCE
AGENCY

STATOTHR

[REDACTED]

Professional opportunities are available for college graduates in:

ECONOMICS
ENGINEERING
FOREIGN LANGUAGES
INTERNATIONAL RELATIONS
PHYSICAL SCIENCES

Postings are in McLean, Virginia (Washington, DC area). Salaries range: \$13,000-\$18,000. If interested and qualified send a resume to:

Personnel Representative
U.S. Central Intelligence Agency
23 Federal Plaza
New York, NY 10007

Equal Opportunity Employer

The Honourable Joseph P. Addabbo
2440 Rayburn House Office Bldg.
Washington, D.C. 20515

Dear Congressman Addabbo,

I found the attached advertisement from the October 7, edition of the Amsterdam News quite perplexing, since I was at the Arlington office of the C.I.A. Monday, October 1.

STATINTL

STATINTL On Monday October 1 at 9:30, I met [REDACTED], Director of Personnel at the Arlington, Virginia office of the C.I.A.

I told [REDACTED] of the [REDACTED] of the C.I.A. had said that if I were ever in the area I should stop by the office to find out why my April application had been denied. [REDACTED] told me that the advertisement had been a mistake. The people that they were looking for usually had a Doctorate and a few years overseas experience. Also, the people they were looking for had a mastery of the hard languages-Russian, Chinese, etc. [REDACTED] also told me that the advertisement was a mistake and that the next time they were looking for people that they would state the advanced qualifications they wanted.

STATINTL

STATINTL

You can imagine my surprise when I saw this advertisement in the Amsterdam on October 5. I would like to know what the problem is? I was just in the C.I.A. office on Monday and I am told that there would be no employment by the C.I.A. again for another few years by [REDACTED] and on Thursday I see this advertisement.

STATINTL

I hope that you can assist because I would dearly like to be in the C.I.A. I am available for an interview at your convenience.

Yours truly,

STATOTHR

encl: resume

STATOTHR

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Approved For Release 2001/05/01 : CIA-RDP81-00142R000400030013-4

Reentry

59

Washington, D.C. 20505

Reentry

58/12

The Honorable Joseph P. Addabbo
House of Representatives
Washington, D.C. 20515

Dear Mr. Addabbo:

STATOTHR

STATOTHR Thank you for your letter of 11 October 1978 concerning [REDACTED] who is interested in employment with this Agency.

STATINTL We regret not being able to offer [REDACTED] employment, and STATOTHR also sorry for any misunderstanding that may have arisen during his conversation with [REDACTED] one of our Washington-based recruiters.

STATOTHR

First, I would like to point out that our inability to offer [REDACTED] employment was based only on the fact that he was not as qualified as some of the other applicants who apply for employment with us. As you may appreciate, we place an advertisement in a newspaper or magazine specifying general qualifications. Then, we select, after careful review, those individuals whose overall academic qualifications and other attributes make them prime candidates for employment. We will no doubt continue to advertise in a somewhat similar vein with the goal of obtaining the most qualified candidates for employment with the Agency. Simply stated, the competition is extremely keen, and we did not believe that [REDACTED] STATOTHR possessed as in-depth academic background and foreign language capability as did some of the other selected applicants.

STATINTL

STATOTHR As regards [REDACTED] discussion with [REDACTED] does not believe he mentioned that the advertisement was a mistake, but may have said that we could, perhaps, be even more specific if the advertisement is placed in the future.

We appreciate this opportunity to clarify an apparent misunderstanding, and we wish to assure you that our inability to offer [REDACTED] employment was no reflection on him or his background.

STATOTHR

Sincerely,

Frank C. Carlucci

Distribution:

Orig - Addressee

- 1 - DDCI
- 1 - ER
- 1 - DDA
- 1 - OLC
- 1 - Applicant File
- 1 - D/Pers Chrono (w/held)
- 1 - Special Interest File

Originator:

Director of Personnel

Concur:

notable in my belief
Legislative Counsel

STATINTL EA-D/Pers/ [REDACTED] :rj (20 Oct 78)

Approved For Release 2001/05/01 CIA-RDP81-00142R000400030013-4 SECRET

STATINTL

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM				
OFFICIAL ROUTING SLIP				
TO	NAME AND ADDRESS		DATE	INITIALS
1				
2	SA/DDCI			
3				
4				
5				
6				
ACTION	DIRECT REPLY	PREPARE REPLY		
APPROVAL	DISPATCH	RECOMMENDATION		
COMMENT	FILE	RETURN		
CONCURRENCE	INFORMATION	SIGNATURE		
ATT:				
Remarks: Please buzz me a STATINTL this				
FOLD HERE TO RETURN TO SENDER				
FROM: NAME, ADDRESS AND PHONE NO.			DATE	
			20	OUT 1978
UNCLASSIFIED			CONFIDENTIAL	
SECRET				

Approved For Release 2001/05/01 CIA-RDP81-00142R000400030013-4

ROUTING AND RECORD SHEET

SUBJECT: (Optional) STATOTHR

Applicant [REDACTED]

DD/A R

FROM: STATINTL

EXTENSION

NO.

Acting Director of Personnel
5 E 58

6845

DATE
23 OCT 1978

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

1. [REDACTED]
Executive Officer, DD/A

RECEIVED FORWARDER

INITIALS

2. [REDACTED]
Associate DD/A

25 OCT 1978

3. DDA

26 OCT 1978

INITIALS

4. [REDACTED]
STATOTHR

INITIALS

5. [REDACTED]
STATOTHR

INITIALS

6. [REDACTED]
STATOTHR

INITIALS

7. [REDACTED]
STATOTHR

INITIALS

8. [REDACTED]
STATINTL

INITIALS

9. [REDACTED]
STATINTL

INITIALS

10. [REDACTED]
STATINTL

INITIALS

11. [REDACTED]
STATINTL

INITIALS

12. [REDACTED]
STATINTL

INITIALS

13. [REDACTED]
STATINTL

INITIALS

14. [REDACTED]
STATINTL

INITIALS

15. [REDACTED]
STATINTL

INITIALS

COMMENTS (Number each comment to show whom to whom. Draw a line across column after each comment.)

Mike:

This is in response to your question concerning your need for more information on this case; such as, how were the determinations made [REDACTED] is a minority applicant who was considered for the CT Program and I quote their comments:

"No CPS interest. The writing sample submitted by [REDACTED] disqualifies him for CTP consideration in either the DDO or the NFAC areas. Not only is his written work ungrammatical & orthographically weak, it is indicative of highly disorganized thought."

The case was referred by our Minority Employment Coordinator, [REDACTED] to the EHO Office who concurred in the reject. With the CT evaluation it is not very likely that serious thought will be given to this applicant elsewhere in the Agency.

Bee

[REDACTED] STATINTL

Att

RELEASER WILL CHECK CLASSIFICATION TOP AND BOTTOM

UNCLASSIFIED	CONFIDENTIAL	SECRET
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OFFICIAL ROUTING SLIP

TO	NAME AND ADDRESS	DATE	INITIALS
1			
2	DDA		
3			
4	D/PERSONNEL		
5			
6			
ACTION	DIRECT REPLY	PREPARE REPLY	
APPROVAL	DISPATCH	RECOMMENDATION	
COMMENT	FILE	RETURN	
CONCURRENCE	INFORMATION	SIGNATURE	

Remarks:

Orig. to 4 -

We need more info
on this case. How were the
determinations made etc etc
???

Mike

FOLD HERE TO RETURN TO SENDER

FROM: NAME, ADDRESS AND PHONE NO.

DATE

23 45/5

UNCLASSIFIED	CONFIDENTIAL	SECRET
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FORM NO. 237 Use previous editions (40)
1-67**Distribution:**

Orig YRS - D/Pers (w/orig att) via DDA

1 - DDA Subj

1 - ADDA Chrono

1 - DDA Chrono